NON-DISCRIMINATORY POLICY

UAPB is committed to providing an environment that emphasizes the dignity and worth of every member of its community and that is free from harassment and discrimination based upon race, color, religion, national origin, creed, service in the uniformed services (as defined in state and federal law), veteran status, sex, age, political ideas, marital or family status, pregnancy, physical or mental disability, genetic information, gender identity, gender expression, or sexual orientation. Such an environment is necessary to a healthy learning, working, and living atmosphere because discrimination and harassment undermine human dignity and the positive connection among all people at our University. Acts of discrimination, harassment, sexual misconduct, stalking, and retaliation will be addressed consistent with this policy.

SEXUAL HARASSMENT

The University of Arkansas at Pine Bluff opposes all forms of sexual harassment, whether subtle or direct, and is committed to prompt and through investigations, in a fair and impartial manner, of all complaints from it students or employees. The Office of Affirmative Action is responsible for investigating employee sexual harassment complaints.

Affirmative Action Officer/Title IX Coordinator
Administration Building Room 102
P: 870.575.8406 | 870.575.4753 | Email: affirmaction@uapb.edu

*However, student complaints of sexual harassment will be handled by the Office of Student Affairs:

Dean of Students/Deputy Title IX Coordinator
Caldwell Hall, Room 201
P: 870.575.8361 | F: 870.575.4652 | Email: dsl@uapb.edu

For more information visit Dean of Student Life

Sexual Harassment Policy -
Complaint Process
Informal Procedure
Formal Procedure

SEXUAL ASSAULT

It is the policy of the University of Arkansas at Pine Bluff to prohibit sexual assault and to prevent sex offenses committed against students, employees, visitors to the campus, and other persons who use University facilities. Sexual assault is an extreme form of sexual harassment. Sexual harassment and Unlawful discrimination is prohibited by University policy and is a form of sex discrimination prohibited by Title VII of the Civil Rights Act of 1964 and by Title IX of the Education Amendments of 1972.

Immediate Assistance
University of Arkansas at Pine Bluff Police Department
Emergency Contact: 870-575-8102

Follow up should be handled in one of the following offices:
Dean of Students/Deputy Title IX Coordinator
Caldwell Hall, Room 201
P: 870.575.8361 | F: 870.575.4652 | Email: dsl@uapb.edu

For more information visit Dean of Student Life

Affirmative Action Officer/Title IX Coordinator
Administration Building Room 102
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For more information visit Office of Affirmative Action