



# University of Arkansas at Pine Bluff Athletics 2014-2015

Property of: \_\_\_\_\_

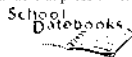
Address: \_\_\_\_\_

Phone #: \_\_\_\_\_

In case of emergency, please notify:

Name: \_\_\_\_\_ Phone #: \_\_\_\_\_

The information in this book was the best available at press time. Watch for additional information and changes.



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## NON-DISCRIMINATORY POLICY

UAPB is committed to providing an environment that emphasizes the dignity and worth of every member of its community and that is free from harassment and discrimination based upon race, color, religion, national origin, creed, service in the uniformed services (as defined in state and federal law), veteran status, sex, age, political ideas, marital or family status, pregnancy, physical or mental disability, genetic information, gender identity, gender expression, or sexual orientation. Such an environment is necessary to a healthy learning, working, and living atmosphere because discrimination and harassment undermine human dignity and the positive connection among all people at our University. Acts of discrimination, harassment, sexual misconduct, stalking, and retaliation will be addressed consistent with this policy.

### SEXUAL HARASSMENT

The University of Arkansas at Pine Bluff opposes all forms of sexual harassment, whether subtle or direct, and is committed to prompt and thorough investigations, in a fair and impartial manner, of all complaints from its students or employees. The Office of Affirmative Action is responsible for investigating employee sexual harassment complaints.

Affirmative Action Officer/Title IX Coordinator  
Administration Building Room 102  
P: 870.575.8406 | 870.575.4753 | Email: [affirmaction@uapb.edu](mailto:affirmaction@uapb.edu)

**\*However, student complaints of sexual harassment will be handled by the Office of Student Affairs:**

**Dean of Students/Deputy Title IX Coordinator**  
**Caldwell Hall, Room 201**  
**P: 870.575.8361 | F: 870.575.4652 | Email: [dsl@uapb.edu](mailto:dsl@uapb.edu)**  
**For more information visit [Dean of Student Life](#)**

Sexual Harassment Policy -  
Complaint Process  
Informal Procedure  
Formal Procedure

### SEXUAL ASSAULT

It is the policy of the University of Arkansas at Pine Bluff to prohibit sexual assault and to prevent sex offenses committed against students, employees, visitors to the campus, and other persons who use University facilities.

**Sexual assault** is an extreme form of sexual harassment. Sexual harassment and Unlawful discrimination is prohibited by University policy and is a form of sex discrimination prohibited by Title VII of the Civil Rights Act of 1964 and by Title IX of the Education Amendments of 1972.

Immediate Assistance  
University of Arkansas at Pine Bluff Police Department  
Emergency Contact: 870-575-8102

Follow up should be handled in one of the following offices:

Dean of Students/Deputy Title IX Coordinator  
Caldwell Hall, Room 201  
P: 870.575.8361 | F: 870.575.4652 | Email: [dsl@uapb.edu](mailto:dsl@uapb.edu)

For more information visit [Dean of Student Life](#)  
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For more information visit Office of Affirmative Action