



SOUTH DAKOTA

STATE UNIVERSITY

JACKRABBITS

Student-Athlete Handbook

2019-2020

- drug, substance abuse, smoking and alcohol education related to individual and societal issues;
- random and periodic testing of student-athletes to identify banned drug users;
- establishment of reasonable safeguards to determine medical competency for participation of student-athletes;
- counseling, rehabilitation, and medical treatment of chronic substance dependency; and
- outline consequences associated with positive tests.

Provided in the Student-Athlete Substance Abuse policy is information related to drug education, nutritional and dietary supplements, banned drugs, medical exceptions, resources, voluntary disclosure or safe harbor, testing procedures and notification, financial responsibility, random selection vs reasonable suspicion drug testing, positive test results impact, appeal process, the NCAA drug testing programs and confidentiality.

All student-athletes receive in writing the complete Student-Athlete Substance Abuse policy and the Student-Athlete Consent to Drug Testing Authorization form at each team's annual compliance meeting. Each student-athlete signs the documents agreeing to abide by the Student-Athlete Substance Abuse policy.

Harassment, including Sexual Harassment

Harassment is a particularly harmful and illegal form of discrimination that breaks down trust within the university community and impedes the ability of students, employees, and others to participate in an environment that allows them to achieve their fullest potential. Furthermore, harassment is a violation of the expectation that every individual at South Dakota State University deserves to be treated fairly, with respect for his or her dignity as a person. For these reasons, no form of harassment of employees, students and others associated with the university is permitted under any circumstances.

All reported incidents will be investigated promptly and acts of prohibited behavior will result in corrective action, including disciplinary action pursuant to the South Dakota Board of Regents' Human Rights Complaint Procedures. Sanctions for students include disciplinary probation, suspension, and expulsion.

To better serve student-athletes, SDSU requires any violations of these policies to be reported to the Equal Opportunity Officer in the Human Resources Office on campus at 688-4128. In addition, as a first point of contact, student-athletes may contact the Athletic Director or the Senior Associate AD for Compliance with concerns in these areas. The entire policy can be located at [Harassment](#).

Hazing and Pre-Initiation Activities

All forms of hazing on the part of any individual, group of individuals or organizations are subject to disciplinary action. No initiation or other activity shall occur which endangers the health or safety of an individual, demands an individual to engage in conduct of an unbecoming or humiliating nature, or in any way detracts from an individual's academic pursuits. For purposes of this policy and university disciplinary action, hazing is defined as any act, which intentionally, unintentionally or recklessly endangers the physical, mental or emotional health or safety of a student and/or results in ridicule, for the purpose of admission into, affiliation with or as a condition for continued membership in any group. This applies to any group, organization or team connected with the university, regardless of the individual's willingness to participate in any forced or required activity. Failure to report hazing activity may be considered a violation of the policy.