

Policies and Procedures

Equal Opportunity Statement

Jacksonville State University is an equal opportunity employer and educational provider that is dedicated to non-discrimination of any member of the University's community on the basis of race, creed, color, sex, religion, national origin, age, disability, genetic information, veterans' status, marital status, sexual orientation, gender identity, gender expression, or any other legally protected group status. This policy applies to faculty, staff, students, visitors, applicants, and contractors in a manner consistent with applicable laws, regulations, ordinances, orders, and University policies, procedures, and processes.


Laws Addressing Equal Opportunity-Federally Funded Programs



Laws Addressing Equal Employment Opportunity



Affirmative Action Statement

As a federal government contractor, Jacksonville State University is required to provide equal employment opportunities to qualified minorities, women,  individuals with disabilities, and protected veterans. JSU is committed to help identify areas of underutilization for these groups. If it is determined that JSU's workforce does not adequately reflect the available labor market in a job group, a placement goal is set to promote movement towards suitable representation.

Affirmative action placement goals enable the University to develop action-oriented steps in a good-faith effort to correct any deficiencies that may exist.