WELCOMING ENVIRONMENT

The Department of Intercollegiate Athletics is dedicated to supporting an open and welcoming environment for members of our campus community. Student-athletes may visit the Lesbian, Gay, Bisexual, Transgender, Queer, and Ally WebCenter (www.eiu.edu/~lgbtqa) to learn about resources that are available throughout Eastern Illinois University.

EASTERN ILLINOIS UNIVERSITY LGBTQA+ WEBCENTER

The Lesbian, Gay, Bisexual, Transgender, Queer, and Ally (LGBTQA+) WebCenter of Eastern Illinois University strives to support an open, welcoming, and collaborative campus environment for students, faculty, staff, and friends. Aiming to advance our University’s mission of being committed to diversity and inclusion, the LGBTQA+ WebCenter brings together campus, community, and national resources for all gender and sexual minority individuals seeking advice, information, or guidance.

HAZING

• I WILL NOT partake in the hazing of any individual (see definition below).

DEFINITION OF HAZING:

Any action taken or situation created whether on or off the University campus, in University facilities or on the premises of the University owned or controlled fraternities or sororities, that does, with or without specific intent, produce or result in mental or physical discomfort, embarrassment, harassment or ridicule, anguish or suffering for another individual or group of individuals.

PROCEDURE FOR REPORTING HAZING INCIDENTS

Confidential Reporting Form On-Line: There is an on-line form available at: http://www.eiu.edu/~grklife/hazingform.php that will allow individuals to file a confidential report of suspected hazing activities. Their identity will not be disclosed to the individuals or groups in question. They may also submit this form anonymously. However, doing so may limit the ability of Fraternity & Sorority Programs and the Office of Student Standards to fully investigate the incident.

Confidential Reporting via Phone or E-mail: In addition to the on-line form, individuals may report concerns about suspected hazing activities to the following EIU offices:

- Compliance Office (217) 581-6992 jrsmit13@eiu.edu
- Student Standards (217) 581-3827 hkwebb@eiu.edu
- Vice President for Student-Affairs (217) 581-3221 ldrake@eiu.edu
- University Police Department (217) 581-3213 police@eiu.edu

Handling Reports of Suspected Hazing: Whether submitted via the on-line form, phone or e-mail, all reports of suspected hazing will be reviewed by the Fraternity & Sorority Programs Office and the Office of Student Standards. Every report will be addressed, and appropriate information will be shared with chapter leadership, chapter advisors, and National organization representatives, as applicable.

UNIVERSITY PROPERTY

• I WILL NOT access/utilize any inappropriate computer sites or screen savers while utilizing University-owned computers located in the Athletic Department (i.e., Office of Academic Support, etc). This includes accessing Facebook, MySpace, chat rooms, blogs, etc.

• I WILL respect and not cause intentional or willful damage to Athletic Department or University property.